

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number U - <u>6058</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Boyd</u> <u>D</u> <u>Young</u> P.O. Box, Bldg., Room No., if any <u>P.O. Box 1475</u> Street <u>3340 Perimeter Hill Drive</u> City <u>Nashville</u> State <u>Tennessee</u> ZIP Code + 4 <u>37211-4124</u>	4. Name, file number, and address of labor organization. Name <u>USW (formerly PACE)</u> Labor Organization File Number <u>000-318</u> P.O. Box, Building and Room Number, if any <u>P.O. Box 1475</u> Street <u>3340 Perimeter Hill Drive</u> City <u>Nashville</u> State <u>Tennessee</u> ZIP Code + 4 <u>37211-4124</u>
5. Position in labor organization. <u>Executive Vice President</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>Smurfit-Stone Container Corporation</u> Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street <u>150 North Michigan Avenue</u> City <u>Chicago</u> State <u>Illinois</u> ZIP Code + 4 <u>60601-7553</u>	7.a. Nature of Interest, Transaction, or Income. <u>1/22/04 - "Get acquainted meeting" dinner with company CEO.</u>  7.b. Amount. <u>\$50</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

On

8-9-05

Date

615-834-8590

Telephone Number

Name of Person Filing	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name AllianceBernstein Investment Research Mgmt.</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 8208 Young Court</p> <p>City Plano</p> <p>State Texas ZIP Code + 4 75025-4321</p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name PACE Industry Union-Management Pension Fund</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 3320 Perimeter Hill Drive</p> <p>City Nashville</p> <p>State Tennessee ZIP Code + 4 37211-4123</p>	<p>11.a. Nature of such dealing.</p> <p>Money manager</p> <p>11.b. Approximate dollar value of such dealing.</p> <p>12.a. Nature of interest held or income received.</p> <p>6/21/04 - Benefit Funds Trustee meeting dinner.</p> <p>- About 40 people in attendance, including staff and consultants</p> <p>- Spouse also in attendance</p> <p>12.b. Amount. \$85</p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name N/A</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment</p>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment.</p>

Name of Person Filing

File Number U-

## Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

## 6. Name and address of Employer (including trade name if any).

Name Tesoro Corporation

Trade Name, if any: Tesoro Hawaii - Kapolei Refinery

P.O. Box, Bldg., Room No., if any

Street 300 Concord Plaza

City San Antonio

State Texas ZIP Code + 4 78216-6999

## 7.a. Nature of Interest, Transaction, or Income.

4/8/04 - Visit and labor-management meeting and dinner.

- About 30 people in attendance including Local Union Officers

## 7.b. Amount.

\$75

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

## 6. Name and address of Employer (including trade name if any).

Name Pinnacle Airlines, Inc.

Trade Name, if any: Northwest Airlink

P.O. Box, Bldg., Room No., if any Suite 111

Street 1689 Nonconnah Blvd.

City Memphis

State Tennessee ZIP Code + 4 38132-2111

## 7.a. Nature of Interest, Transaction, or Income.

5/6/04 - Labor-management relations meeting and dinner.

## 7.b. Amount.

\$75

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

## 6. Name and address of Employer (including trade name if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 7.a. Nature of Interest, Transaction, or Income.

## 7.b. Amount.

Name of Person Filing

File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name ICC Capital Management, Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 2700

Street 390 North Orange Avenue

City Orlando

State Florida ZIP Code + 4 32801-1643

## 9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Industry Union-Management Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 3320 Perimeter Hill Drive

City Nashville

State Tennessee ZIP Code + 4 37211-4123

## 11.a. Nature of such dealing.

Money manager

## 11.b. Approximate dollar value of such dealing.

## 12.a. Nature of interest held or income received.

6/23/04 - Benefit Funds Trustee meeting dinner.

- About 40 people in attendance, including staff and consultants

- Spouse also in attendance

## 12.b. Amount.

\$122

Name of Person Filing

File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Bank of America Corp.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Bank of America Corp Cntr

Street 100 North Tryon St.

City Charlotte

State North Carolina ZIP Code + 4 28255-0001

## 9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name USW (formerly PACE) International Union

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 3340 Perimeter Hill Drive

City Nashville

State Tennessee ZIP Code + 4 37211-4123

## 11.a. Nature of such dealing.

Bank

## 11.b. Approximate dollar value of such dealing.

## 12.a. Nature of interest held or income received.

8/25/04 - Meeting regarding Mastercard credit cards issued to union officers and staff.

- About 35 people present, including staff and consultants

## 12.b. Amount.

\$35

Name of Person Filing

File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Weaver Barksdale and AssociatesTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 30 Burton Hills Blvd.City NashvilleState Tennessee ZIP Code + 4 37215-6140

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Industry Union-Management Pension FundTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 3320 Perimeter Hill DriveCity NashvilleState Tennessee ZIP Code + 4 37211-4123

## 9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

## 11.a. Nature of such dealing.

Money manager

11.b. Approximate dollar value of such dealing. 

## 12.a. Nature of interest held or income received.

11/14/04 - Benefit Funds Trustee meeting dinner.

- About 40 people in attendance, including staff and consultants

- Spouse also in attendance

## 12.b. Amount.

\$77

Name of Person Filing

File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Bank of America Corp.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Bank of America Corp Cntr

Street 100 North Tryon St.

City Charlotte

State North Carolina ZIP Code + 4 28255-0001

## 9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Industry Union-Management Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 3320 Perimeter Hill Drive

City Nashville

State Tennessee ZIP Code + 4 37211-4123

## 11.a. Nature of such dealing.

Money manager

## 11.b. Approximate dollar value of such dealing.

## 12.a. Nature of interest held or income received.

11/16/04 - Benefit Funds Trustee meeting dinner.  
(Co-hosted with MassMutual - see below. Dinner  
amount was \$100 total, divided 50/50)

- About 40 people in attendance, including staff  
and consultants

## 12.b. Amount.

\$50

Name of Person Filing	File Number U-
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**Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p><b>8. Name and address of Business (including trade name, if any).</b></p> <p>Name <u>MassMutual Financial Group</u></p> <p>Trade Name, if any: <u>MML Investors Services, Inc.</u></p> <p>P.O. Box, Bldg., Room No., if any: <u>                    </u></p> <p>Street <u>1295 State Street</u></p> <p>City <u>Springfield</u></p> <p>State <u>Massachusetts</u> ZIP Code + 4 <u>37211-4123</u></p>	<p><b>9. Business deals with:</b></p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p><b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b></p> <p>Name <u>PACE Industry Union-Management Pension Fund</u></p> <p>Trade Name, if any: <u>                    </u></p> <p>P.O. Box, Bldg., Room No., if any: <u>                    </u></p> <p>Street <u>3320 Perimeter Hill Drive</u></p> <p>City <u>Nashville</u></p> <p>State <u>Tennessee</u> ZIP Code + 4 <u>37211-4123</u></p>	<p><b>11.a. Nature of such dealing.</b></p> <p><u>Money manager</u></p> <hr/> <p><b>11.b. Approximate dollar value of such dealing.</b> <u>                    </u></p> <hr/> <p><b>12.a. Nature of interest held or income received.</b></p> <p><u>11/16/04 - Benefit Funds Trustee meeting dinner.</u>  <u>(Co-hosted with Bank of America - see above.</u>  <u>Dinner amount was \$100 total, divided 50/50)</u></p> <p><u>- About 45 people in attendance, including staff</u>  <u>and consultants</u></p> <hr/> <p><b>12.b. Amount.</b> <u>                    </u> <span style="float: right;"><u>\$50</u></span></p>